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**OFFICE HOURS**  
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**POWER OUTAGES**  
To report a power outage,  
call 844-473-6668. We are available  
24 hours a day, 7 days a week.

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## CO-OP PROGRAMS HELP YOU DURING THE HOLIDAY SEASON — AND BEYOND



"The holidays." I love everything about this time of year. Just the thought of the holiday season brings a smile to

my face and evokes a sense of comfort and nostalgia. Recalling family gatherings and traditions warms my heart and fills my senses.

It's a time of reflection. I'm grateful for my own family as well as my co-op family. At Miami-Cass REMC, we're driven by a sense of mission and purpose. Our team feels a strong connection to our community and to our members, because we live here, too.

While many of our community-focused programs and activities such as Coats For Kids and Toys For Tots ramp up this time of year, we have several programs and services in place to help our members year-round. I'd like to remind you about some of these offerings in hopes you'll find them beneficial.

Our Operation Round Up program helps provide assistance to worthy local organizations. By simply choosing to "round up" your energy bills to the next whole dollar amount, you can help others right here in our community. Through members'

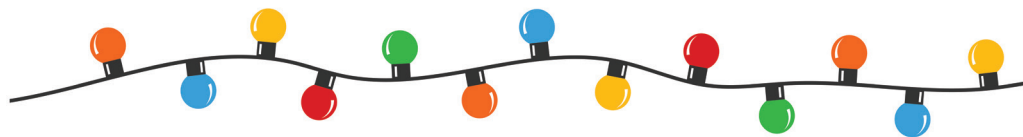
generous donations over the past years, we've been able to give grants to those in need. If you'd like to participate in our Operation Round Up program, please visit our website at [www.mcremc.coop](http://www.mcremc.coop) or give us a call at 765-473-8770.

But the most important investment we make is in our local youth. Miami-Cass REMC has logged countless volunteer hours supporting schools, youth clubs and programs along with providing generous scholarships for local students. Each year, through our Indiana Youth Tour program, we send high school seniors-to-be to Washington, D.C., for a week-long immersion to experience democracy in action.

At the heart of all of these programs is you — the members we proudly serve. Looking back, I'm grateful for so many wonderful community partners and for the positive impact we can continue to make.

This holiday season, I wish you and your loved ones peace, joy and prosperity. Speaking on behalf of our team at Miami-Cass REMC, I know the future will be bright, because of you.

**ROB SCHWARTZ**  
CEO



## MIAMI-CASS REMC EMPLOYEE SPOTLIGHT

# Zac Hostetler

### ZAC HOSTETLER,

staking technician for Miami-Cass, started his career with the REMC 14 years ago as an apprentice lineman. He



worked in that role

for his first four years, during which time he completed his bachelor's degree in business from Indiana Wesleyan University and earned an associate degree in applied sciences from Ivy Tech Community College. Hostetler spent eight years as lineman before transitioning to his current position a little over a year ago.

As a staking technician, he is responsible for meeting with members to discuss their electrical needs and then drawing up the job for the crew. Hostetler has also taken over the computer side of mapping the REMC's electrical system.

He enjoys being out and about in the community and getting to meet with members to discuss their needs — whether that's

building a new home, adding an addition or other service upgrades. While he wouldn't want to trade jobs with anyone else at the REMC, he did share that the most challenging aspect of his job is when technology doesn't quite work the way it's supposed to.

Hostetler is a 2002 graduate of North Miami High School. Prior to starting with the REMC, he worked at Rock Industries for several years and in the insurance industry for a brief time. He indicated that if he wasn't doing the job he currently is, he would have enjoyed pursuing something in the investment industry.

He and his wife, Marisa, were married this August. Hostetler has a son, age 13, and a daughter, age 11. He likes to stay active and enjoys floating on the river, playing sports and coaching his son's and daughter's sports teams. When he was growing up, like many young men, Hostetler wanted to be a professional athlete.

Traveling is on Hostetler's bucket list. He enjoys anywhere there is a

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We at Miami-Cass REMC are proud to have Zac as part of the REMC family. He is an asset to our team and we are thankful for his years of service.

”

beach, and would like to try scuba diving some time.

When asked about changes he has seen throughout his years with the REMC, Hostetler said that with recent retirements, he now finds himself as one of the “old guys.” His advice to new apprentice linemen is to be open to change, as no two jobs are the same; be a problem solver; and be willing to take advice from others. What he enjoys most about working at the REMC is the family atmosphere.

We at Miami-Cass REMC are proud to have Hostetler as part of the REMC family. He is an asset to our team, and we are thankful for his years of service..



# Coats for Kids

AND



## MIAMI-CASS REMC UNTIL DEC. 13

This holiday season, Miami-Cass REMC has two ways you can make the holidays brighter for children in need.

### COATS FOR KIDS

Help children stay warm this winter by donating a coat for the Coats for Kids program. Miami-Cass REMC will be collecting new and gently used coats for area children at its office.

### TOYS FOR TOTS

Make this Christmas season bright for children by providing toys for the Toys for Tots program. The mission of the U.S. Marine Corps Reserve program is to collect new, unwrapped toys. These toys are then distributed during the Christmas season. Drop your toys by our office.

## Board meets in OCTOBER

1. Counted six board members present with one attending via teleconference. Attorney Jeremy Fetty also attended via teleconference.
2. Jim Savage presented the WVPA report.
3. Todd Smith presented the IEC report.
4. Fetty presented the legal report.
5. Rob Schwartz presented the monthly CEO report.
6. Minutes from the previous board meeting were approved.
7. Financial report given by Schwartz.
8. September monthly operating, member services and safety reports were reviewed and approved.
9. Set the next board meeting for Tuesday, Nov. 30, at 8:30 a.m. at the REMC headquarters.



Happy holidays  
from all of us at  
**Miami-Cass REMC!**

In honor of the  
holidays, our office  
will be closed  
on Dec. 24 for  
Christmas and on  
Dec. 31 for  
New Year's.





# HUNT WHAT'S IN SEASON

## SHOOTING NEAR ELECTRICAL EQUIPMENT CAN BE COSTLY AND DEADLY

HUNTING SEASON BRINGS OUTDOORSMEN INTO RURAL AREAS SOME MIGHT NOT BE FAMILIAR WITH. ELECTRIC COOPERATIVES ASK HUNTERS TO BE AWARE OF ELECTRIC EQUIPMENT AND TO BE MINDFUL WHEN SHOOTING NEAR IT.

**Never shoot near or toward overhead power lines, power poles or substations.** A stray bullet can cause damage to equipment. Sometimes the damage, such as to an insulator, isn't noticed until it rains. Then it can cause an outage or a fire.

**Be especially careful in wooded areas** where power lines may not be as visible.

**Take notice of warning signs** and keep clear of electrical equipment.

**Do not use utility poles or towers to support equipment** used in your hunting activity or for supporting deer stands. Energized lines and equipment on the poles can conduct electricity to anyone who comes in contact with them, causing shock or electrocution.